

## HILTI AGAIN RANKS AMONG EUROPE'S BEST EMPLOYERS

**Schaan, Liechtenstein, November 03, 2020 - The Great Place to Work® Institute has recognized Hilti as one of the best multinational employers in Europe for the eighth time. Hilti employees were particularly positive in their assessment of the family-owned company's future orientation and the corporate culture that it lives by.**

"I am delighted that we are once again on the list of top European employers. This award shows that together with our team members we have succeeded in bringing our corporate culture to life beyond national borders and making it tangible," explains Sabine Krauss, Head of Global Human Resources at Hilti.

Ranking 14<sup>th</sup> out of more than 3000 companies that participated, Hilti improved by 10 positions compared to the previous year. The European award was given on the basis of this year's awards in the national competitions in Denmark, Finland, Poland, Spain, Sweden, Belgium and the Netherlands.

The survey results clearly show that Hilti employees particularly appreciate working for a future-oriented family business that gives them the freedom to try things out and explore their individual strengths. Michael Herrmann, co-owner of Great Place to Work® adds: "It is remarkable how consistently Hilti manages to remain innovative and dynamic over so many years, while maintaining its reliability. A good example of this are the flexible working time models that take into account different situations and phases in life. The trust that the company places in its employees motivates them and builds sustainable loyalty."

Great Place to Work® conducts both employee surveys and management audits for its analyses. Using this basis, the organizations are assessed on six factors: mutual trust, values that are lived, leadership quality, the development of the potential of all employees and the resulting innovative strength and value creation.

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The Hilti Group supplies the worldwide construction and energy industries with technologically leading products, systems, software and services. With 30,000 team members in over 120 countries the company stands for direct customer relationships, quality and innovation. Hilti generated annual sales of CHF 5.9 billion in 2019. The headquarters of the Hilti Group have been located in Schaan, Liechtenstein, since its founding in 1941. The company is privately owned by the Martin Hilti Family Trust, which ensures its long-term continuity. The Hilti Group's strategic orientation is based on a caring and performance-oriented culture and the goals of creating enthusiastic customers and building a better future.